



LEADERSHIP STAFF SPRING TRAINING WEEK-BY-WEEK PLAN

	WEEKLY MAIN TOPIC	WEEKLY SMALL-GROUP DISCUSSION	
	AREAS OF FOCUS	STAFF CASE STUDY	CAMPER CASE STUDY
	THE BIG TOPICS WE'LL BE TRAINING ON AND DISCUSSING THIS WEEK	SUPPORTING, MENTORING AND MANAGING STAFF ON YOUR TEAM AS THEY NAVIGATE CAMP	SUPPORTING, GUIDING AND CARING FOR CAMPERS BEFORE, DURING AND AFTER THEIR CAMP EXPERIENCE
1	Delivering Successful Staff Training Sessions Welcomification & Strifeguarding for Incoming Staff	Sam <i>"I'm not sure Sam is going to fit in on our team..."</i>	Riley <i>"Riley might be changing their mind about attending camp."</i>
2	Difficult Conversations: How to communicate well (and confidently) during tough talks	Sam <i>"How did I get assigned to this group? I don't think my co-counselors want me here."</i>	Riley <i>"Can you help me? I'm Riley's mom. Riley's counselor can't get them to come out of the car."</i>
3	Working Successfully with Camper Parents/Guardians	Val Is dealing with a pair of <i>intense</i> parents on Visitors' Day and needs help pronto!	Ali Has invited one of their counselors to their birthday party next month at home
4	Staff Appreciation, Morale & the Mid-Summer Slump Keeping Staff Happy, Healthy, Engaged & Safe	Rory Walks up to you and says they want to quit. Now.	Jaden Is having a hard time being respectful to staff. <i>"Whatever. They don't care anyways."</i>
5	Incident Management for Emerging Leaders	4 Staff Members Reported by a fellow staff for drinking alcohol in the woods at camp on their time off; one is a supervisor, one is a minor	Jaden Time to check in and review how the plans we put in place are going. It's...a work in progress.
6	Disclosures of Serious Information ("When Campers Share") Mandated Reporting Debriefing & Supporting Others	Jamie <i>"How can I still be Alex's counselor now that I told the director their secret?"</i>	Alex <i>"Can I tell you a secret? Promise not to tell anyone..."</i>

TRAINER/FACILITATOR: EMILY GOLINSKY

www.BRIGHTMOOSETRAINING.COM